

**TOWNSHIP OF TEANECK**  
**Inter-Office Communication**

**TO:** William Broughton, Township Manager

**FROM:** Dean Kazinci, Director of HR

**DATE:** January 14, 2016

**SUBJECT:** **MEDICAL INSURANCE WAIVER SURVEY**

A *Medical Insurance Waiver Survey* was sent to forty nine (49) active Township employees. They were instructed to return the survey to my office by January 8, 2016. To date, forty six (46) completed surveys were received. Department heads for the remaining three employees were notified to ensure compliance with my directive. The below statistics represent the survey's received:

- Thirty nine (39) employees would enroll in SHBP if the Township's Waiver Incentive Program ended for municipal employees.
- Three (3) employees would "probably" enroll in SHBP if the Township's Waiver Incentive Program ended for municipal employees.
- Four (4) employees would continue to waive health insurance coverage in SHBP if the Township's Waiver Incentive Program ended for municipal employees.

When the remaining surveys are received, I will update my report.